



Environmental Responsibility Policy

FitzGerald Ecology Ltd. is committed to carrying out all of its ecological consultancy and fieldwork activities in an environmentally responsible manner. Given the nature of our work, protection of biodiversity and the wider environment is central to our professional activities and to the advice we provide to clients.

In meeting this commitment, FitzGerald Ecology Ltd. will:

- Undertake all field surveys, site visits and consultancy activities in accordance with relevant environmental legislation, professional standards and good ecological practice.
- Seek to avoid or minimise disturbance to habitats, flora and fauna during fieldwork, particularly when working within or adjacent to sensitive habitats, protected sites or areas supporting protected species.
- Consider environmental risks when planning and undertaking projects and put appropriate measures in place to avoid or reduce potential adverse effects.
- Continually review our working practices and identify practical opportunities to reduce the environmental footprint associated with our activities, including unnecessary travel, resource use, waste generation and consumption of materials.
- Use electronic reporting, data collection and communication where practical to reduce unnecessary printing and consumption of paper and other materials.
- Ensure that staff and subcontractors working on behalf of FitzGerald Ecology Ltd. are made aware of relevant environmental requirements and receive appropriate instructions where sensitive environmental features are present.
- Promote environmentally responsible practices through the ecological advice and recommendations provided to our clients, including measures for the protection, management and enhancement of habitats and species where appropriate.
- Consider pollution prevention and environmental protection as part of project planning, fieldwork and general business operations.
- Take reasonable steps to ensure that subcontractors and suppliers engaged by the company operate in a manner consistent with our environmental responsibilities and do not cause avoidable adverse environmental effects.
- Maintain awareness of the potential legal, environmental and business consequences associated with inadequate management of environmental risks.

This policy will be reviewed regularly, and at least annually, to ensure that it remains appropriate to the activities of FitzGerald Ecology Ltd., reflects relevant changes in environmental requirements and professional practice, and continues to support improvement in the company's environmental performance.

Signed by Director, Alexis FitzGerald, 25/09/2026:

Alexis FitzGerald